



**CAL STATE LA**

**California State University, Los Angeles**  
**Tenure-Track Faculty Position**  
Department of Sociology  
College of Natural and Social Sciences

**Position:** Assistant Professor of Sociology  
Department of Sociology, in the College of Natural and Social Sciences

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**Starting Date:**  
August, 2019

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**Minimum Qualifications:**

- 1) An earned doctorate (Ph.D.) in Sociology or other closely-related disciplines from an accredited institution (or equivalent) is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/19/2019).
- 2) Evidence of effective teaching at both the undergraduate and graduate (terminal MA) levels.
- 3) Evidence of teaching quantitative (statistics) and/or research method courses.
- 4) Ability to demonstrate commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation students.
- 5) Evidence of an active research agenda with a specialization in quantitative approaches to sociology, with secondary emphases in social inequalities and stratification.

**Preferred Qualifications:**

- 1) Demonstrated experience mentoring students and supervising student research.
- 2) Demonstrated experience developing successful, accessible, and innovative teaching strategies in quantitative sociology.
- 3) Demonstrated experience collaborating with students as co-researchers.
- 4) Demonstrated experience with quantitatively driven research on social inequalities and stratification that is connected to community engagement, public sociology, and social change.
- 5) Evidence of service to the discipline, the academy, and the community.

**Duties:**

The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University, profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

The successful candidate may be assigned to teach classes at the undergraduate levels in quantitative methods and statistics and develop new courses that link quantitative sociology with secondary specializations. The successful candidate may also have opportunities to teach quantitative and method courses at the graduate levels.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.

**Salary:**

Initial salary is commensurate with qualifications and experience.

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**The University:**

California State University, Los Angeles (Cal State LA) is the premier comprehensive public university in the heart of Los Angeles. Cal State LA is ranked number one in the United States for the upward mobility of its students. The University is dedicated to engagement, service, and the public good, offering nationally recognized programs in science, the arts, business, criminal justice, engineering, nursing, education, and the humanities. Founded in 1947, Cal State LA serves more than 28,000 students and more than 240,000 distinguished alumni. A majority of the University's alumni live in the Los Angeles region, enriching their communities and contributing to the vitality of the local economy. Cal State LA is focused on developing a new bioscience entrepreneurial ecosystem in the Los Angeles and San Gabriel Valley regions through partnerships with local business. To provide increased educational opportunities, Cal State LA recently opened a campus in downtown Los Angeles that offers graduate and undergraduate programs, as well as professional development and certificate programs. The university *is home to the critically*

*acclaimed Luckman Fine Arts Complex, Pat Brown Institute for Public Affairs, Hertzberg-Davis Forensic Science Center, Hydrogen Research and Fueling Facility, Billie Jean King Sports Complex and the TV, Film and Media Center.*

**Required Documentation:**

**Please submit the following to the Search Committee Chair at the email address below:**

- 1) a cover letter specifically addressing minimum and preferred qualifications.
- 2) a curriculum vitae.
- 3) a narrative statement describing your commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation students.
- 4) a list of three professional references.
- 5) a university application for employment ([www.calstatela.edu/academic/position](http://www.calstatela.edu/academic/position)).

**Finalists will be required to submit:**

- 1) official transcripts.
- 2) three current letters of recommendation.

Employment is contingent upon proof of eligibility to work in the United States.

**Application:**

Review of applications will begin October 1, 2018, and will continue until the position is filled.

Please email all application materials in a single PDF to the sociology department at Cal State LA at: [sociol@calstatela.edu](mailto:sociol@calstatela.edu). Please type "Sociology Tenure-Track Application" in the subject line.

Please address all questions to the search committee chair (Molly Talcott) at: [mtalcot@calstatela.edu](mailto:mtalcot@calstatela.edu).

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual. To that end, all qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex, sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.